

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Job Family	Grade	Minimum	Midpoint	Maximum
NRM031	Mgr 2, Parks & Preservation	Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university AND Two years of related experience at a supervisory/management level OR One year of experience required at the lower level Mgr 1, Parks & Preservation (NRM030) or position equivalent.	Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes two (2) years in a managerial or supervisory role; or one (1) year of experience required at the lower level Mgr 1, Parks & Preservation (NRM030) or position equivalent.	PARKNR	N	\$59,331.12	\$78,955.29	\$98,579.45
NRM032	Sr Mgr 1, Parks & Preservation	Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university AND Three years of related experience at a supervisory/management level OR One year of experience required at the lower level Mgr. 2, Parks and Preservation (NRM031) or position equivalent.	Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes three (3) years in a managerial or supervisory role; or one (1) year of experience required at the lower level Mgr. 2, Parks and Preservation (NRM031) or position equivalent.	PARKNR	O	\$66,134.16	\$88,309.47	\$110,484.78
NRM033	Sr Mgr 2, Parks & Preservation	Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university AND Four years of related experience at a supervisory/management level OR Two years of experience required at the lower level Sr. Mgr. 1, Parks and Preservation (NRM032) or position equivalent.	Bachelor's degree in natural resources management, environmental science, historical preservation or a closely related field from an accredited college or university, which includes four (4) years in a managerial or supervisory role; or two (2) years of experience required at the lower level Sr. Mgr. 1, Parks and Preservation (NRM032) or position equivalent.	PARKNR	P	\$73,821.60	\$98,879.70	\$123,937.80
NRM041	Mgr 2, Natural Resources	Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university AND Two years of related natural resources experience at a supervisory/management level OR One year of experience required at the lower level Mgr. 1, Natural Resources (NRM040) or position equivalent.	Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes two (2) years of related natural resources experience in a managerial or supervisory role; or one (1) year of experience required at the lower level Mgr. 1, Natural Resources (NRM040) or position equivalent.	PARKNR	N	\$59,331.12	\$78,955.29	\$98,579.45
NRM042	Sr Mgr 1, Natural Resources	Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university AND Three years of related natural resources experience at a supervisory/management level OR One year of experience required at the lower level Mgr. 2, Natural Resources (NRM041) or position equivalent.	Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes three (3) years of related natural resources experience in a managerial or supervisory role; or one (1) year of experience required at the lower level Mgr. 2, Natural Resources (NRM041) or position equivalent.	PARKNR	O	\$66,134.16	\$88,309.47	\$110,484.78
NRM043	Sr Mgr 2, Natural Resources	Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university AND Four years of related natural resources experience at a supervisory/management level OR Two years of experience required at the lower level Sr. Mgr. 1, Natural Resources (NRM042) or position equivalent.	Bachelor's degree in biology, zoology, fisheries management, wildlife management or a natural resources related field from an accredited college or university, which includes four (4) years of related natural resources experience in a managerial or supervisory role; or two (2) years of experience required at the lower level Sr. Mgr. 1, Natural Resources (NRM042) or position equivalent.	PARKNR	P	\$73,821.60	\$98,879.70	\$123,937.80
NRM061	Associate Chief GFC	Bachelor's degree in forestry, forest resources, or related areas from an accredited college or university AND Six years of professional forestry experience OR Two years of experience required at the lower level Mgr, Forestry (NRM060) or position equivalent.	Bachelor's degree in forestry, forest resources, or related areas from an accredited college or university and six (6) years of professional forestry experience; or two (2) years of experience required at the lower level Mgr, Forestry (NRM060) or position equivalent.	PARKNR	N	\$59,331.12	\$78,955.29	\$98,579.45
NRM062	Chief GFC	Bachelor's degree in forestry, forest resources, and related areas from an accredited college or university AND Eight years of professional forestry experience OR Two years of experience required at the lower level Associate Chief GFC (NRM061) or position equivalent.	Bachelor's degree in forestry, forest resources, and related areas from an accredited college or university and eight (8) years of professional forestry experience; or two (2) years of experience required at the lower level Associate Chief GFC (NRM061) or position equivalent.	PARKNR	O	\$66,134.16	\$88,309.47	\$110,484.78
NRP011	Asst Park/Historic Site Mgr	Bachelor's degree from an accredited college or university OR associate degree from an accredited college or university AND two years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance OR six months experience at a Georgia State Park and Historic Site, Manager in Training (MIT) program, OR High school diploma OR GED and three years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance.	High school diploma/GED and three (3) years of full-time experience working in a State Park, Historic Site, or similar facility with assigned duties in a specialized area(s) such as visitor's service, security, or facilities maintenance.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32
NRP012	Park/Historic Site Manager 1	Bachelor's degree from an accredited college or university AND One year of full-time supervisory/administrative experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance OR Associate's degree from an accredited college or university AND Three years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including one year of supervisory experience OR High school diploma or GED AND Five years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including one year of supervisory experience OR Two years of experience required as a Asst Park/Historic Site Mgr (NRP011).	High school diploma/GED which includes five (5) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience required as a Asst Park/Historic Site Mgr (NRP011).	PARKNR	I	\$36,973.63	\$48,213.74	\$59,453.85

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NRP013	Park/Historic Site Manager 2	Bachelor's degree from an accredited college or university AND Two years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance OR Associate's degree from an accredited college or university AND Four years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including two years of supervisory experience OR High school diploma or GED AND Six years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including two years of supervisory experience OR Three years of experience required as a Asst Park/Historic Site Mgr (NRP011) OR One year of experience required as a Park/Historic Site Mgr 1 (NRP012).	High school diploma/GED and six (6) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes two (2) years in a managerial or supervisory role; or three (3) years of experience required as a Asst Park/Historic Site Mgr (NRP011); or one (1) year of experience required as a Park/Historic Site Mgr 1 (NRP012).	PARKNR	J	\$39,970.99	\$52,335.11	\$64,699.23
NRP014	Park/Historic Site Manager 3	Bachelor's degree from an accredited college or university AND Three years of full-time supervisory experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance OR Associate's degree from an accredited college or university AND Five years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including three years of supervisory experience OR High school diploma or GED AND Seven years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, including three years of supervisory experience OR Four years of experience required as a Park/Historic Sites Mgr 1 (NRP012) OR Two years of experience required as a Park/Historic Site Mgr 2 (NRP013).	High school diploma/GED and seven (7) years of full-time experience in a State Park, Historic Site, or similar facility with assigned duties in specialized area(s) such as resource management, guest services, administration, programming, security or facilities maintenance, which includes three (3) years in a managerial or supervisory role; or four (4) years of experience required as a Park/Historic Sites Mgr 1 (NRP012); or two (2) years of experience required as a Park/Historic Site Mgr 2 (NRP013).	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRP023	Forester 4	Master's degree relevant to the specific subprogram area from an Society of American Foresters (SAF) accredited college or university can be substituted for two of the three years of job related forestry experience OR Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from an Society of American Foresters (SAF) accredited college or university AND Three years of job related forestry experience OR One year of experience required at the lower level Forester 3 (NRP022) or position equivalent.	Bachelor's degree in forestry, forest resources, or closely related area that includes core forestry coursework from an Society of American Foresters (SAF) accredited college or university and three (3) years of job-related forestry experience; or one (1) year of experience required at the lower level Forester 3 (NRP022) or position equivalent.	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRP030	Curator/Preservationist 1	Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university OR High school diploma or GED AND One year of experience in a directly related field.	High school diploma/GED and one (1) year of experience in a directly related field.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32
NRP031	Curator/Preservationist 2	Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university OR High school diploma or GED AND One year of experience required at the lower level Curator/Preservationist 1 (NRP030) or position equivalent.	High school diploma/GED and one (1) year of experience required at the lower level Curator/Preservationist 1 (NRP030) or position equivalent.	PARKNR	I	\$36,973.63	\$48,213.74	\$59,453.85
NRP032	Curator/Preservationist 3	Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university AND One year of experience in a directly related field OR Two years of experience required at the lower level Curator/Preservationist 2 (NRP031) or position equivalent.	High school diploma/GED and one (1) year of experience in a directly related field; or two (2) years of experience required at the lower level Curator/Preservationist 2 (NRP031) or position equivalent.	PARKNR	J	\$39,970.99	\$52,335.11	\$64,699.23
NRP033	Curator/Preservationist Spv	Bachelor's degree in natural resource management, environmental science, historical preservation or a closely related field from an accredited college or university AND Two years of experience in a directly related field OR Two years of experience required at the lower level Curator/Preservationist 3 (NRP032) or position equivalent.	High school diploma/GED and two (2) years of experience in a directly related field; or two (2) years of experience required at the lower level Curator/Preservationist 3 (NRP032) or position equivalent.	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRP041	Marine Biologist 2	Master's degree in Biology or a related field from an accredited college or university OR Bachelor's degree in Biology or a related field from an accredited college or university AND One year of related experience OR One year of experience required at the lower level Marine Biologist 1 (NRP040) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and one (1) year of related experience; or one (1) year of experience required at the lower level Marine Biologist 1 (NRP040) or position equivalent.	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRP042	Marine Biologist 3	Master's degree in Biology or a related field from an accredited college or university AND One year of related experience OR Bachelor's degree in Biology or a related field from an accredited college or university AND Two years of related experience OR One year of experience required at the lower level Marine Biologist 2, (NRP041) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and two (2) years of related experience; or one (1) year of experience required at the lower level Marine Biologist 2, (NRP041) or position equivalent.	PARKNR	L	\$47,982.94	\$63,351.55	\$78,720.15
NRP043	Marine Biologist Spv	Master's degree in Biology or a related field from an accredited college or university AND Two years of related experience, one year of which in a supervisory capacity OR Bachelor's degree in Biology or a related field from an accredited college or university AND Three years of related experience, one year of which in a supervisory capacity OR Two years of experience required at the lower level Marine Biologist 3, (NRP042) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and three (3) years of related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Marine Biologist 3, (NRP042) or position equivalent.	PARKNR	M	\$53,310.72	\$70,677.24	\$88,043.76

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NRPO61	Wildlife Biologist 2	Master's degree in Biology or a related field from an accredited college or university OR Bachelor's degree in Biology or a related field from an accredited college or university AND One year of related experience OR One year of experience required at the lower level Wildlife Biologist 1, (NRPO60) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and one (1) year of related experience; or one (1) year of experience required at the lower level Wildlife Biologist 1, (NRPO60) or position equivalent.	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRPO62	Wildlife Biologist 3	Master's degree in Biology or a related field from an accredited college or university AND One year of related experience OR Bachelor's degree in Biology or a related field from an accredited college or university AND Two years of related experience OR One year of experience required at the lower level Wildlife Biologist 2, (NRPO61) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and two (2) years of related experience; or one (1) year of experience required at the lower level Wildlife Biologist 2, (NRPO61) or position equivalent.	PARKNR	L	\$47,982.94	\$63,351.55	\$78,720.15
NRPO63	Wildlife Biologist Spv	Master's degree in Biology or a related field from an accredited college or university AND Two years of related experience, one year of which in a supervisory capacity OR Bachelor's degree in Biology or a related field from an accredited college or university AND Three years of related experience, one year of which in a supervisory capacity OR Two years of experience required at the lower level Wildlife Biologist 3, (NRPO62) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and three (3) years of related experience, which includes one (1) year of in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Wildlife Biologist 3, (NRPO62) or position equivalent.	PARKNR	M	\$53,310.72	\$70,677.24	\$88,043.76
NRPO71	Fisheries Biologist 2	Master's degree in Biology or a related field from an accredited college or university OR Bachelor's degree in Biology or a related field from an accredited college or university AND One year of related experience OR One year of experience required at the lower level Fisheries Biologist 1, (NRPO70) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and one (1) year of related experience; or one (1) year of experience required at the lower level Fisheries Biologist 1, (NRPO70) or position equivalent.	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRPO72	Fisheries Biologist 3	Master's degree in Biology or a related field from an accredited college or university AND One year of related experience OR Bachelor's degree in Biology or a related field from an accredited college or university AND Two years of related experience OR One year of experience required at the lower level Fisheries Biologist 2, (NRPO71) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and two (2) years of related experience; or one (1) year of experience required at the lower level Fisheries Biologist 2, (NRPO71) or position equivalent.	PARKNR	L	\$47,982.94	\$63,351.55	\$78,720.15
NRPO73	Fisheries Biologist Spv	Master's degree in Biology or a related field from an accredited college or university AND Two years of related experience, one year of which in a supervisory capacity OR Bachelor's degree in Biology or a related field from an accredited college or university AND Three years of related experience, one year of which in a supervisory capacity OR Two years of experience required at the lower level Fisheries Biologist 3, (NRPO72) or position equivalent.	Bachelor's degree in Biology or a related field from an accredited college or university and three (3) years of related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Fisheries Biologist 3, (NRPO72) or position equivalent.	PARKNR	M	\$53,310.72	\$70,677.24	\$88,043.76
NRT010	Wildlife Tech 1	High school diploma or GED AND one-year work experience in natural resource management or related skilled trade.	High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32
NRT011	Wildlife Tech 2	Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Wildlife Management or related field from an accredited college or university-OR -High school diploma or GED AND Two years of experience in the Wildlife Resources Division as a Wildlife Tech 1 (NRT010) or position equivalent	High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Wildlife Tech 1 (NRT010) or position equivalent.	PARKNR	I	\$36,973.63	\$48,213.74	\$59,453.85
NRT012	Wildlife Tech 3	Bachelor's degree in Wildlife Management or a related field from an accredited college or university -OR -Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Wildlife Management or related field from an accredited college or university AND one year of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent. -OR -High school diploma or GED AND two years of experience in the Wildlife Resources Division as a Wildlife Technician 2 (NRT011) or position equivalent	High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Wildlife Technician 2 (NRT011) or position equivalent.	PARKNR	J	\$39,970.99	\$52,335.11	\$64,699.23
NRT013	Wildlife Tech Spv	Bachelor's degree in Wildlife Management or a related field from an accredited college or university AND four years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent-OR-Bachelor's degree in Wildlife Management or a related field from an accredited college or university AND one year of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent-OR-Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Wildlife Management or related field from an accredited college or university AND five years of experience required at the lower level Wildlife Technician 2 (NRT011) or position equivalent.-OR-Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Wildlife Management or related field from an accredited college or university AND two years of experience required at the lower level Wildlife Technician 3 (NRT012) or position equivalent.-OR-High school diploma or GED AND six years of experience as a Wildlife Technician 2 (NRT011) or position equivalent-OR-High school diploma or GED AND three years of experience as a Wildlife Technician 3 (NRT012) or position equivalent	High school diploma/GED and three (3) years of experience as a Wildlife Technician 3 (NRT012) or position equivalent.	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRT020	Forestry Nursery Tech 1	Associate's degree from an accredited college or university OR High school diploma or GED AND Two years of experience	High school diploma/GED and two (2) years of experience.	PARKNR	F	\$29,519.63	\$37,401.50	\$45,283.37
NRT021	Forestry Nursery Tech 2	Associate's degree from an accredited college or university AND One year of experience required at the lower level Forestry Nursery Tech 1 (NRT020) or position equivalent OR High school diploma or GED AND Three years of experience.	High school diploma/GED and three (3) years of experience; one (1) year of experience required at the lower level Forestry Nursery Tech 1 (NRT020) or position equivalent.	PARKNR	G	\$31,771.59	\$41,060.94	\$50,350.29
NRT022	Forestry Nursery Tech 3	Bachelor's degree in a field related to nursery operations from an accredited college or university OR Associate's degree in a field related to nursery operations from an accredited college or university AND Two years of experience required at the lower level Forestry Nursery Tech 2 (NRT021) or position equivalent OR High school diploma or GED AND Four years of experience.	High school diploma/GED and four (4) years of experience; two (2) years of experience required at the lower level Forestry Nursery Tech 2, (NRT021) or position equivalent.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32

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NRT023	Forestry Nursery Tech Spv	Bachelor's degree in a field related to nursery operations from an accredited college or university AND One year of experience OR Associate's degree in a field related to nursery operations from an accredited college or university AND Three years of experience required at the lower level Forestry Tech 3 (NRT022) or position equivalent OR High school diploma or GED AND Five years of experience.	High school diploma/GED and five (5) years of experience; three (3) years of experience required at the lower level Forestry Nursery Tech 3, (NRT022) or position equivalent.	PARKNR	I	\$36,973.63	\$48,213.74	\$59,453.85
NRT030	Parks Maintenance Tech 1	High school diploma or GED.	High school diploma/GED.	PARKNR	E	\$27,472.39	\$34,637.73	\$41,803.06
NRT031	Parks Maintenance Tech 2	Vocational/Technical degree in a related field from an accredited college OR High school diploma or GED AND One year of experience in general building, park or golf course maintenance that involved general repairs, building maintenance and ground maintenance.	High school diploma/GED and one (1) year of experience in general building, park or golf course maintenance that involved general repairs, building maintenance and ground maintenance.	PARKNR	F	\$29,519.63	\$37,401.50	\$45,283.37
NRT032	Parks Maintenance Tech 3	Vocational/Technical degree in a related field from an accredited college AND One year of experience in a related area OR High school diploma or GED AND Two years of experience in general building, park or golf course maintenance that involved general repairs, building maintenance and ground maintenance OR One year of experience required at the lower level Parks Maintenance Tech 2 (NRT031) or position equivalent.	High school diploma/GED and two (2) years of experience in general building, park or golf course maintenance that involved general repairs, building maintenance and ground maintenance; or one (1) year of experience required at the lower level Parks Maintenance Tech 2 (NRT031) or position equivalent.	PARKNR	G	\$31,771.59	\$41,060.94	\$50,350.29
NRT033	Parks Maintenance Tech Spv	Vocational/Technical degree in a related field from an accredited college AND Two years of experience in a related area OR High school diploma or GED AND Three years of experience in general building, park or golf course maintenance that involved general repairs, building maintenance and ground maintenance OR One year of experience required at the lower level Parks Maintenance Tech 3 (NRT032) or position equivalent.	High school diploma/GED and three (3) years of experience in general building, park or golf course maintenance that involved general repairs, building maintenance and ground maintenance; or one (1) year of experience required at the lower level Parks Maintenance Tech 3 (NRT032) or position equivalent.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32
NRT040	Forester FIA 1	Bachelor's degree in forestry, forest resources or related field that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry, forest resources, or related area from an (SAF) accredited college or university. Note: A valid driver's license is required.	Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university. Note: A valid driver's license is required.	PARKNR	G	\$31,771.59	\$41,060.94	\$50,350.29
NRT041	Forester FIA 2	Bachelor's degree in forestry, forest resources or related field that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry, forest resources, or related area from an (SAF) accredited college or university AND One year of experience required at the lower level Forester FIA 1 (NRT040) or position equivalent. Note: A valid driver's license is required.	Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and one (1) year of experience required at the lower level Forester FIA 1 (NRT040) or position equivalent. Note: A valid driver's license is required.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32
NRT042	Forester FIA 3	Bachelor's degree in forestry, forest resources or related field that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry, forest resources, or related area from an (SAF) accredited college or university AND Two years of experience as FIA Forester OR One year of experience required at the lower level Forester FIA 2 (NRT041) or position equivalent. Note: A valid driver's license is required.	Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and two (2) years of experience as FIA Forester; or one (1) year of experience required at the lower level Forester FIA 2 (NRT041) or position equivalent. Note: A valid driver's license is required.	PARKNR	I	\$36,973.63	\$48,213.74	\$59,453.85
NRT043	Forester FIA Spv	Bachelor's degree in forestry, forest resources or related field that includes core forestry coursework from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry, forest resources, or related area from an (SAF) accredited college or university AND One year of experience required at the lower level Forester FIA 3 (NRT042) or position equivalent. Note: A valid driver's license is required.	Associate degree in forestry, forest resources, or related area from an (SAF) accredited college or university and one (1) year of experience required at the lower level Forester FIA 3 (NRT042) or position equivalent. Note: A valid driver's license is required.	PARKNR	J	\$39,970.99	\$52,335.11	\$64,699.23
NRT050	Marine Tech 1	High school diploma or GED AND one-year work experience in natural resource management or related skilled trade.	High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32
NRT051	Marine Tech 2	Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Marine Sciences or related field from an accredited college or university-OR-High school diploma or GED AND Two years of experience in the Coastal Resources Division as a Marine Tech 1 (NRT050) or position equivalent.	High school diploma/GED and two (2) years of experience in the Coastal Resources Division as a Marine Tech 1 (NRT050) or position equivalent.	PARKNR	I	\$36,973.63	\$48,213.74	\$59,453.85
NRT052	Marine Tech 3	Bachelor's degree in Marine Science or a related field from an accredited college or university-OR-Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Marine Science or related field from an accredited college or university AND one year of experience required at the lower level Marine Technician 2 (NRT051) or position equivalent.-OR-High school diploma or GED AND two years of experience in the Coastal Resources Division as a Marine Technician 2 (NRT051) or position equivalent	High school diploma/GED and two (2) years of experience in the Coastal Resources Division as a Marine Technician 2 (NRT051) or position equivalent.	PARKNR	J	\$39,970.99	\$52,335.11	\$64,699.23

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Job Family	Grade	Minimum	Midpoint	Maximum
NRT053	Marine Tech Spv	Bachelor's degree in Marine Science or a related field from an accredited college or university AND four years of experience required at the lower level Marine Technician 2 (NRT051) or position equivalent-OR-Bachelor's degree in Marine Science or a related field from an accredited college or university AND one year of experience required at the lower level Marine Technician 3 (NRT052) or position equivalent-OR-Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Marine Science or related field from an accredited college or university AND five years of experience required at the lower level Marine Technician 2 (NRT051) or position equivalent.-OR-Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Marine Science or related field from an accredited college or university AND two years of experience required at the lower level Marine Technician 3 (NRT052) or position equivalent.-OR-High school diploma or GED AND six years of experience as a Marine Technician 2 (NRT051) or position equivalent-OR-High school diploma or GED AND three years of experience as a Marine Technician 3 (NRT052) or position equivalent	High school diploma/ GED and three (3) years of experience as a Marine Technician 3 (NRT052) or position equivalent.	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRT060	Fisheries Tech 1	High school diploma or GED AND one-year work experience in natural resource management or related skilled trade.	High school diploma/GED and one (1) year work experience in natural resource management or related skilled trade.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32
NRT061	Fisheries Tech 2	Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or related field from an accredited college or university-OR-High school diploma or GED AND Two years of experience in the Wildlife Resources Division as a Fisheries Tech 1 (NRT060) or position equivalent	High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Tech 1 (NRT060) or position equivalent.	PARKNR	I	\$36,973.63	\$48,213.74	\$59,453.85
NRT062	Fisheries Tech 3	Bachelor's degree in Fisheries Management or a related field from an accredited college or university-OR-Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or related field from an accredited college or university AND one year of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent.-OR-High school diploma or GED AND two years of experience in the Wildlife Resources Division as a Fisheries Technician 2 (NRT061) or position equivalent	High school diploma/GED and two (2) years of experience in the Wildlife Resources Division as a Fisheries Technician 2 (NRT061) or position equivalent.	PARKNR	J	\$39,970.99	\$52,335.11	\$64,699.23
NRT063	Fisheries Tech Spv	Bachelor's degree in Fisheries Management or a related field from an accredited college or university AND four years of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent-OR-Bachelor's degree in Fisheries Management or a related field from an accredited college or university AND one year of experience required at the lower level Fisheries Technician 3 (NRT062) or position equivalent-OR-Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or related field from an accredited college or university AND five years of experience required at the lower level Fisheries Technician 2 (NRT061) or position equivalent.-OR-Associate's degree or equivalent coursework (90 quarter hours or 60 semester hours) in Fisheries Management or related field from an accredited college or university AND two years of experience required at the lower level Fisheries Technician 3 (NRT062) or position equivalent.-OR-High school diploma or GED AND six years of experience as a Fisheries Technician 2 (NRT061) or position equivalent-OR-High school diploma or GED AND three years of experience as a Fisheries Technician 3 (NRT062) or position equivalent	High school diploma/GED and three (3) years of experience as a Fisheries Technician 3 (NRT062) or position equivalent.	PARKNR	K	\$43,268.09	\$56,868.62	\$70,469.15
NRT070	Forest Tech 1	Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university AND working knowledge of basic forest management practices OR A combination of education and job specific experience that provides the knowledge, experience and competencies required to successfully perform the job. A valid driver's license AND the ability to obtain CDL license. Note: Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them	Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices or A combination of education and job specific experience that provides the knowledge, experience and competencies required to successfully perform the job. Note: A valid driver's license and the ability to obtain CDL. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them	PARKNR	G	\$31,771.59	\$41,060.94	\$50,350.29
NRT071	Forest Tech 2	Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university AND working knowledge of basic forest management practices AND One year of related experience AND a valid driver's license OR One year of experience required at the lower level Forest Tech 1 (NRT070) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.	Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and one (1) year of related experience and a valid driver's license; or one (1) year of experience required at the lower level Forest Tech 1 (NRT070) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.	PARKNR	H	\$34,248.75	\$44,467.04	\$54,685.32

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualification	Job Family	Grade	Minimum	Midpoint	Maximum
NRT072	Forest Tech 3	Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university AND working knowledge of basic forest management practices AND Two years of related experience AND a valid driver's license required OR Two years of experience required at the lower level Forest Tech 2 (NRT071) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.	Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and two (2) years of related experience and a valid driver's license required; or two (2) years of experience required at the lower level Forest Tech 2 (NRT071) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.	PARKNR	I	\$36,973.63	\$48,213.74	\$59,453.85
NRT073	Forest Tech Spv	Bachelor's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university OR Associate's degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university AND working knowledge of basic forest management practices AND Three years of related experience AND a valid driver's license required OR Three years of experience required at the lower level Forest Tech 3 (NRT072) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.	Associate degree in forestry or closely related field from a Society of American Foresters (SAF) accredited college or university and working knowledge of basic forest management practices and three (3) years of related experience and a valid driver's license required; or three (3) years of experience required at the lower level Forest Tech 3 (NRT072) or position equivalent. Note: A Commercial Driver's License (CDL) and applicable endorsements are only required for positions that operate commercial vehicles that legally require the operator to have them.	PARKNR	J	\$39,970.99	\$52,335.11	\$64,699.23